

Indian Valley Public Library (IVPL) Board of Trustees Meeting (BOT)

January 22, 2024

An Executive BOT session was called to order at 7:30 am by Dr. Alexander Grande to discuss personnel issues. The meeting ended at 8:50 am.

The meeting was called to order at 8:00 am by Alex Grande. Alex introduced Michelle Kane as a new member of the Board representing Telford Borough.

The meeting was turned over to Stern as she accepted the slate of officers nominated for 2024. The slate was unanimously approved.

Steve Boell- President
Penny Price- Vice President
Janelle Adams- Secretary
Elise Bowers- Treasurer

Ales thanked the BOT and community for the past seven years. He will remain on the board. Steve, thanked Alex for being a steady hand the past several years through all the challenges, as well as thanking him for the guidance.

Attendance: Steve Boell, Penelope Price, Elise Bowers, Janelle Adams, Dr. Alexander Grande, Doug Johnson, Michelle Kane, Suzanne Leonard, Beth, Margie Stern, Library Director, FOF Representative Stephanie Ferretti

Consent Agenda: Minutes from the December meeting, presented by Ms. Leshinske were approved without comments or corrections.

Treasurer Report/ Financial Statements: Short fall from the municipalities, specifically the 4th quarter of Lower Salford. Receiving \$76.836, less that previous three quarters. Doug to follow up with the township for an explanation.

Directors Report: Margie reported the highest number of circulated materials. People are reading!! Increasing visitors to the library. Programs are back to normal. Martin Luther Kind Jr. Day held a day of service at IVPL. 125-150 participants working on making cards for the community, painting golf balls for the mini golf event; to be held February 10, 2024.

Monthly report of visitors and circulated items sent to the state, federal legislators. Margie also sends to the municipalities for their records.

February 7, 2024 the library will be closed for a staff Inservice. The is through the PA Library Association Front Line, Online. The training will consist of two sessions. The first session will be a group zoom training, on customer service, and difficulty patrons. The second session will be a team building at the Broad Theater. The monies raised for the team building portion of the in-service were from Montco librarians in the form of \$900 last year. The training will count towards continuing education credits, that staff are

required to have. Service awards are being handed out at staff meetings to recognize dedicated years or service to IVPL.

Harry Boardman has completed his art work for the McLean Reading Room. A reception will be held in the early spring to honor the donation and the art work. The reception will be coordinated by Margie and Janelle will support of the FOF and BOT. March 3, 2024. 1 PM.

Consent agenda was approved by Alex, 2nd Beth. Approved.

Committees: Facilities- Suzie addressed the cracking of the sidewalks outside the library. All the sidewalks surrounding the library are the responsibility of IVPL. The sidewalks go from the back of the building to the front, From Landis supermarket, to the main road, including State road. Two falls due to the damaged sidewalks. Pushing off the project for three years, a motion was made to fix the worst areas. Suzie worked diligently to procure a contractor last fall, with not one committing to the project. Suzie presented the BOT with an estimate of \$7,100 from Trout Brothers. The work will need warm temperature to be performed. Suzie will also contact the Telford Borough for the proper permits as well as the recourse officer to help fill in any pot holes in the parking lot of IVPL. Steve made a motion to approve the funds for the side walk projects, with Beth seconding. Approved

Foundation of Friends: Stephanie reported that all FOF board members re upped their terms at the end of December. Telford needs a new representative to the board. The FOF will provide the food for the Mini-Golf event. The Beerfest committee is working diligently to raise funds and interest in the event, slated for July of 2024. To date the FOF has raised \$8,500 from sponsors. Moyer & Son providing a check for \$5,000. The Beerfest has a potential for 300 sponsors, with a goal of raising \$30,000. The Beerfest is a joint effort between IVPL and the Rotary. The annual donor appreciation event will be held again in the spring; April 2024. The FOF are actively working to recruit volunteers to help support our fundraising events and efforts on behalf of IVPL, in addition to both Boards. Vic, FOF board member presented the board with a book banning and the first amendment right. This could be a possible speaker series for IVPL.

Personnel: Alex noted that Margie announced her retirement. This will be a public acknowledgement of her retirement in the summer of 2024. The committee has met twice to outline the steps needed to be taken. The first action item was hiring a consultant to help support the job posting, and resumes being submitted. The personnel committee consists of; Alex, Steve, Penny, Beth, Janelle. Nicole Husbands has been selected from the staff to represent the staff during this hiring process. The entire BOT, including a member of the FOF will be involved in the hiring process, including meeting potential candidates.

Marketing: Did not meet in the month of December

Finance: Steve noted this committee will be reconstructed.

Old Business: None

No update in the Bylaws from the Lawyer. Margie will be reaching out to get the update and then present for approval.

Conflict of interest and Abuse Prevention policies signed by BOT during meeting. Note: this is added to the insurance providers for coverage.

Comments from the Public: Telford resident, Ms. Farina thanked Alex for his dedication. She also welcomed and congratulated Steve on his newly appointed presidency.

Telford resident, Bill Ashley commented on the appreciation for all the board members and their work. He thanked on behalf of himself, a now independent representative. With regards to the child abuse prevention forms, it was suggested to speak with the local law enforcement, specifically Chief of Police to understand what happens in our community.

Pride Week: June 1st 10- 1PM outside IVPL, fourth year this has been held at a library.

The meeting was adjourned by Alex and a second of Beth at 8:39 AM. The board was unanimous in the approval.

Respectfully Submitted,
Janelle M. Adams, Secretary